Headwaters, LSA #3

| Labor | 1000100 | pry Area # | 2005 | - | | - | nual) wag | | |
|-------------|---|------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Supply Area | | Occupation | Estimated | | 10 th | 25 th | 50 th | 75 th | 90 th |
| (LSA) | Occupation title | Code | Employ- ment | Mean | _ | _ | percentile | | - |
| LSA #3 | Total all occupations | 00-0000 | 61,410 | \$14.62 | \$7.03 | \$8.94 | \$12.50 | \$17.69 | \$24.81 |
| LSA #3 | Management Occupations | 11-0000 | 1,720 | \$34.09 | \$14.84 | \$21.88 | \$30.88 | \$41.42 | \$55.18 |
| LSA #3 | Chief Executives | 11-1011 | 100 | \$47.28 | \$30.20 | \$33.01 | \$40.04 | \$52.78 | not avail. |
| LSA #3 | General and Operations Managers | 11-1021 | 460 | \$38.21 | \$1 <i>7.</i> 78 | \$21.55 | \$32.27 | \$46.13 | not avail. |
| LSA #3 | Legislators | 11-1031 | not avail. | \$11.80 | \$5.59 | \$6.13 | \$13.72 | \$1 <i>5.7</i> 1 | \$16.92 |
| LSA #3 | Marketing Managers | 11-2021 | 20 | \$41.77 | \$22.16 | \$25.52 | \$31.74 | \$44.74 | not avail. |
| LSA #3 | Sales Managers | 11-2022 | 60 | \$40.65 | \$23.17 | \$25.85 | \$38.42 | \$50.54 | \$62.02 |
| LSA #3 | Administrative Services Managers | 11-3011 | 30 | \$24.42 | \$1 <i>7</i> .61 | \$19.10 | \$21.71 | \$28.28 | \$37.81 |
| LSA #3 | Computer and Information Systems Managers | 11-3021 | 40 | \$36.57 | \$23.54 | \$28.04 | \$37.78 | \$43.63 | \$51.24 |
| LSA #3 | Financial Managers | 11-3031 | 80 | \$43.35 | \$25.48 | \$30.56 | \$37.76 | \$50.92 | not avail. |
| LSA #3 | Compensation and Benefits Managers | 11-3041 | 30 | \$28.49 | \$1 <i>7.</i> 01 | \$23.75 | \$28.43 | \$32.48 | \$36.42 |
| LSA #3 | Human Resources Managers, All Other | 11-3049 | 10 | \$40.04 | \$24.35 | \$31.09 | \$39.40 | \$48.41 | \$60.53 |
| LSA #3 | Industrial Production Managers | 11-3051 | 160 | \$34.39 | \$19.02 | \$23.32 | \$31.05 | \$40.90 | \$52.58 |
| LSA #3 | Purchasing Managers | 11-3061 | 30 | \$31.81 | \$22.32 | \$26.25 | \$30.80 | \$34.46 | \$40.23 |
| LSA #3 | Transportation, Storage, and Distribution Managers | 11-3071 | 20 | \$37.86 | \$18.53 | \$22.96 | \$27.10 | \$44.73 | not avail. |
| LSA #3 | Construction Managers | 11-9021 | 20 | \$43.24 | \$30.42 | \$35.52 | \$46.44 | \$51.1 <i>7</i> | \$54.09 |
| LSA #3 | Education Administrators, Elementary and Secondary School | 11-9032 | 100 | \$74,316 * | \$59,643 | \$64,686 | \$72,729 | \$83,405 | \$90,564 |
| LSA #3 | Engineering Managers | 11-9041 | 40 | \$46.16 | \$27.71 | \$33.27 | \$39.54 | \$53.02 | not avail. |
| LSA #3 | Food Service Managers | 11-9051 | 100 | \$13.63 | \$9.98 | \$11.56 | \$13.02 | \$15.15 | \$1 <i>7</i> .16 |
| LSA #3 | Lodging Managers | 11-9081 | 10 | \$25.66 | \$17.05 | \$23.05 | \$26.36 | \$29.98 | \$32.69 |
| LSA #3 | Medical and Health Services Managers | 11-9111 | 90 | \$32.89 | \$20.00 | \$25.56 | \$31.00 | \$36.1 <i>7</i> | \$43.70 |
| LSA #3 | Postmasters and Mail Superintendents | 11-9131 | 50 | \$25.12 | \$1 <i>7.</i> 90 | \$22.32 | \$24.79 | \$27.25 | \$33.05 |
| LSA #3 | Social and Community Service Managers | 11-9151 | 40 | \$21.12 | \$12.92 | \$14.77 | \$18.22 | \$27.43 | \$34.05 |
| LSA #3 | Managers, All Other | 11-9199 | 90 | \$32.00 | \$19.66 | \$26.29 | \$32.74 | \$39.01 | \$43.57 |
| LSA #3 | Business and Financial Operations Occupations | 13-0000 | 1,440 | \$22.00 | \$10.21 | \$15.19 | \$20.01 | \$25.76 | \$33.51 |
| LSA #3 | Wholesale and Retail Buyers, Except Farm Products | 13-1022 | 40 | \$19.45 | \$11.30 | \$12.03 | \$13.24 | \$27.57 | \$35.50 |
| LSA #3 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | 13-1023 | 130 | \$20.21 | \$12.05 | \$14.70 | \$18.46 | \$22.57 | \$28.75 |
| LSA #3 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Tra | 13-1041 | 20 | \$20.64 | \$14.53 | \$16.41 | \$19.75 | \$22.53 | \$29.04 |
| LSA #3 | Cost Estimators | 13-1051 | 110 | \$26.46 | \$11.08 | \$1 <i>7</i> .96 | \$21.47 | \$27.45 | \$40.55 |
| LSA #3 | Employment, Recruitment, and Placement Specialists | 13-1071 | 40 | \$1 <i>7.</i> 56 | \$12.02 | \$14.54 | \$1 7. 15 | \$20.39 | \$23.78 |
| LSA #3 | Compensation, Benefits, and Job Analysis Specialists | 13-1072 | 20 | \$19.25 | \$13.31 | \$14.85 | \$18.00 | \$21.65 | \$26.39 |
| LSA #3 | Training and Development Specialists | 13-1073 | not avail. | \$23.40 | \$14.53 | \$19.40 | \$23.33 | \$27.47 | \$32.16 |
| LSA #3 | Human Resources, Training, and Labor Relations Specialists, All Other | 13-1079 | 140 | \$8.87 | \$5.69 | \$6.00 | \$6.53 | \$7.10 | \$20.04 |
| LSA #3 | Management Analysts | 13-1111 | not avail. | \$22.56 | \$14.99 | \$17.23 | \$20.63 | \$28.73 | \$33.32 |
| LSA #3 | Business Operations Specialists, All Other | 13-1199 | 190 | \$30.03 | \$12.57 | \$17.02 | \$22.55 | \$33.16 | \$54.69 |
| LSA #3 | Accountants and Auditors | 13-2011 | 190 | \$24.89 | \$15.68 | \$19.50 | \$24.65 | \$30.18 | \$34.06 |
| LSA #3 | Loan Officers | 13-2072 | 60 | \$23.95 | \$16.04 | \$1 <i>7.77</i> | \$19.57 | \$21.36 | \$44.38 |

http://dwd.wisconsin.gov/oea

Headwaters, LSA #3

| Labor | 2000.00 | ppry Area A | 2005 | | - | - | nual) wag | | |
|-------------|--|------------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Supply Area | | Occupation | Estimated | | 10 th | 25 th | 50 th | 75 th | 90 th |
| (LSA) | Occupation title | Code | Employ- ment | Mean | _ | _ | | percentile | _ |
| LSA #3 | Computer and Mathematical Occupations | 15-0000 | 390 | \$20.40 | \$11.49 | \$15.33 | \$19.85 | \$25.51 | \$31.00 |
| LSA #3 | Computer Programmers | 15-1021 | not avail. | \$18.1 <i>7</i> | \$10.19 | \$11.78 | \$15.63 | \$24.31 | \$29.61 |
| LSA #3 | Computer Support Specialists | 15-1041 | 120 | \$16.76 | \$9.79 | \$13.59 | \$16.41 | \$20.14 | \$24.31 |
| LSA #3 | Computer Systems Analysts | 15-1051 | 30 | \$27.20 | \$19.85 | \$22.95 | \$27.71 | \$31.79 | \$34.38 |
| LSA #3 | Network and Computer Systems Administrators | 15-1071 | 100 | \$21.10 | \$13.41 | \$17.55 | \$19.70 | \$24.88 | \$32.09 |
| LSA #3 | Network Systems and Data Communications Analysts | 15-1081 | 30 | \$24.61 | \$19.73 | \$22.32 | \$24.57 | \$26.85 | \$30.61 |
| LSA #3 | Architecture and Engineering Occupations | 17-0000 | 490 | \$24.11 | \$14.62 | \$17.87 | \$22.42 | \$30.30 | \$36.80 |
| LSA #3 | Surveyors | 1 <i>7</i> -1022 | 10 | \$18.29 | \$12.10 | \$13.16 | \$18.26 | \$22.26 | \$26.77 |
| LSA #3 | Civil Engineers | 1 <i>7</i> -2051 | 20 | \$21.52 | \$13.79 | \$19.02 | \$20.97 | \$22.89 | \$30.72 |
| LSA #3 | Electrical Engineers | 1 <i>7</i> -2071 | 50 | \$33.08 | \$28.32 | \$30.13 | \$32.92 | \$36.41 | \$41.57 |
| LSA #3 | Environmental Engineers | 1 <i>7</i> -2081 | 10 | \$28.57 | \$19.63 | \$23.57 | \$28.15 | \$32.89 | \$35.67 |
| LSA #3 | Industrial Engineers | 1 <i>7</i> -2112 | 70 | \$28.22 | \$18.88 | \$22.09 | \$27.96 | \$33.81 | \$40.05 |
| LSA #3 | Mechanical Engineers | 17-2141 | 110 | \$27.93 | \$18.06 | \$21.06 | \$26.23 | \$35.59 | \$41.15 |
| LSA #3 | Architectural and Civil Drafters | 1 <i>7-</i> 3011 | 20 | \$20.43 | \$12.70 | \$15.81 | \$22.17 | \$24.66 | \$26.41 |
| LSA #3 | Mechanical Drafters | 1 <i>7-</i> 3013 | 80 | \$16.46 | \$11.98 | \$14.19 | \$16.07 | \$18.72 | \$21.48 |
| LSA #3 | Industrial Engineering Technicians | 1 <i>7</i> -3026 | 20 | \$18.71 | \$14.64 | \$17.02 | \$18.93 | \$20.68 | \$21.94 |
| LSA #3 | Mechanical Engineering Technicians | 17-3027 | 40 | \$20.34 | \$14.88 | \$16.81 | \$20.72 | \$24.66 | \$26.87 |
| LSA #3 | Surveying and Mapping Technicians | 1 <i>7-</i> 3031 | 10 | \$19.76 | \$12.56 | \$14.73 | \$1 <i>7.</i> 97 | \$24.50 | \$30.93 |
| LSA #3 | Life, Physical, and Social Science Occupations | 19-0000 | 270 | \$22.01 | \$10.65 | \$14.85 | \$20.61 | \$26.92 | \$34.05 |
| LSA #3 | Zoologists and Wildlife Biologists | 19-1023 | 20 | \$33.39 | \$19.08 | \$23.86 | \$29.30 | \$35.45 | \$49.42 |
| LSA #3 | Biological Scientists, All Other | 19-1029 | 10 | \$29.55 | \$19.25 | \$22.94 | \$29.06 | \$33.59 | \$43.75 |
| LSA #3 | Conservation Scientists | 19-1031 | 10 | \$24.71 | \$16.22 | \$21.30 | \$25.67 | \$29.01 | \$32.28 |
| LSA #3 | Foresters | 19-1032 | 30 | \$25.61 | \$18.89 | \$21.12 | \$24.56 | \$29.23 | \$35.54 |
| LSA #3 | Clinical, Counseling, and School Psychologists | 19-3031 | 30 | \$26.80 | \$18.57 | \$21.58 | \$25.58 | \$30.66 | \$35.40 |
| LSA #3 | Biological Technicians | 19-4021 | 30 | \$16.19 | \$10.60 | \$12.32 | \$15.12 | \$19.26 | \$24.67 |
| LSA #3 | Environmental Science and Protection Technicians, Including Health | 19-4091 | 20 | \$12.40 | \$8.90 | \$9.51 | \$10.52 | \$15.19 | \$18.90 |
| LSA #3 | Forest and Conservation Technicians | 19-4093 | 50 | \$16.32 | \$9.58 | \$11.72 | \$15.86 | \$20.39 | \$24.65 |
| LSA #3 | Life, Physical, and Social Science Technicians, All Other | 19-4099 | 20 | \$14.10 | \$9.63 | \$10.54 | \$14.20 | \$1 <i>7</i> .32 | \$19.90 |
| LSA #3 | Community and Social Services Occupations | 21-0000 | 540 | \$18.74 | \$10.33 | \$14.32 | \$18.54 | \$22.71 | \$27.07 |
| LSA #3 | Substance Abuse and Behavioral Disorder Counselors | 21-1011 | 10 | \$19.52 | \$14.30 | \$16.35 | \$19.30 | \$22.96 | \$26.24 |
| LSA #3 | Educational, Vocational, and School Counselors | 21-1012 | 80 | \$22.02 | \$13.51 | \$19.25 | \$23.11 | \$26.04 | \$28.07 |
| LSA #3 | Mental Health Counselors | 21-1014 | 40 | \$24.35 | \$11. <i>7</i> 0 | \$14.46 | \$24.65 | \$30.95 | \$36.70 |
| LSA #3 | Rehabilitation Counselors | 21-1015 | 20 | \$20.33 | \$10.21 | \$14.39 | \$19.80 | \$26.36 | \$32.29 |
| LSA #3 | Child, Family, and School Social Workers | 21-1021 | 110 | \$19.3 <i>7</i> | \$14.32 | \$16.81 | \$19.53 | \$22.02 | \$25.98 |
| LSA #3 | Medical and Public Health Social Workers | 21-1022 | not avail. | \$20.61 | \$15.39 | \$17.43 | \$20.25 | \$23.87 | \$26.91 |
| LSA #3 | Mental Health and Substance Abuse Social Workers | 21-1023 | 10 | \$21.31 | \$8.54 | \$16.80 | \$24.06 | \$26.44 | \$28.00 |
| LSA #3 | Health Educators | 21-1091 | 30 | \$1 <i>7</i> .00 | \$10.38 | \$12.33 | \$15.61 | \$20.43 | \$27.24 |

Headwaters, LSA #3

| Labor | | ppry Area A | 2005 | | - | - | nual) wag | | |
|-------------|--|-------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Supply Area | | Occupation | Estimated | | 10 th | 25 th | 50 th | 75 th | 90 th |
| (LSA) | Occupation title | Code | Employ- ment | Mean | _ | _ | percentile | | - |
| LSA #3 | Social and Human Service Assistants | 21-1093 | 100 | \$13.35 | \$8.61 | \$9.78 | \$12.46 | \$16.86 | \$20.01 |
| LSA #3 | Community and Social Service Specialists, All Other | 21-1099 | 50 | \$15.94 | \$12.18 | \$14.15 | \$15.83 | \$17.42 | \$20.17 |
| LSA #3 | Legal Occupations | 23-0000 | 270 | \$28.22 | \$13.72 | \$15.27 | \$28.27 | \$36.97 | \$48.67 |
| LSA #3 | Lawyers | 23-1011 | 140 | \$38.62 | \$28.47 | \$30 <i>.77</i> | \$36.07 | \$44.26 | \$55 . 88 |
| LSA #3 | Paralegals and Legal Assistants | 23-2011 | 100 | \$14.76 | \$12.77 | \$13.96 | \$15.02 | \$16.07 | \$16.70 |
| LSA #3 | Education, Training, and Library Occupations | 25-0000 | 3,140 | \$17.92 | \$9.38 | \$12.71 | \$18.00 | \$22.83 | \$26.45 |
| LSA #3 | Preschool Teachers, Except Special Education | 25-2011 | not avail. | \$13.27 | \$9.00 | \$9.96 | \$13.19 | \$1 5. 97 | \$1 <i>7</i> .39 |
| LSA #3 | Kindergarten Teachers, Except Special Education | 25-2012 | 90 | \$43,978 * | \$31,762 | \$37,79 1 | \$45,570 | \$51,744 | \$55,400 |
| LSA #3 | Elementary School Teachers, Except Special Education | 25-2021 | 680 | \$40,106 * | \$26,520 | \$32,763 | \$40,247 | \$48,114 | \$54,863 |
| LSA #3 | Middle School Teachers, Except Special and Vocational Education | 25-2022 | 260 | \$39,701 * | \$23,830 | \$33,406 | | | |
| LSA #3 | Secondary School Teachers, Except Special and Vocational Education | 25-2031 | 790 | \$41,551 * | \$29,058 | \$34,125 | | \$50,228 | |
| LSA #3 | Vocational Education Teachers, Secondary School | 25-2032 | 70 | \$40,058 * | | \$35,000 | | | \$52,616 |
| LSA #3 | Special Education Teachers, Preschool, Kindergarten, and Elementary School | 25-2041 | 110 | \$41,586 * | \$29,263 | \$32,558 | \$41,277 | \$51,085 | \$55,898 |
| LSA #3 | Special Education Teachers, Middle School | 25-2042 | 40 | \$41,544 * | \$29,948 | \$35,322 | \$41,876 | \$48,930 | \$53,931 |
| LSA #3 | Special Education Teachers, Secondary School | 25-2043 | 110 | \$43,049 * | \$32,370 | \$37,275 | \$42,657 | \$49,834 | \$55,270 |
| LSA #3 | Adult Literacy, Remedial Education, and GED Teachers and Instructors | 25-3011 | 30 | \$19.68 | \$14.28 | \$15.33 | \$17.07 | \$24.02 | \$30.45 |
| LSA #3 | Teachers and Instructors, All Other | 25-3099 | 90 | \$11.71 | \$9.29 | \$10.16 | \$11.34 | \$13.36 | \$15.53 |
| LSA #3 | Librarians | 25-4021 | not avail. | \$18.73 | \$12.40 | \$15.31 | \$18.95 | \$21.39 | \$25.40 |
| LSA #3 | Library Technicians | 25-4031 | 70 | \$9.46 | \$6.74 | \$8.81 | \$9.55 | \$10.28 | \$10.72 |
| LSA #3 | Instructional Coordinators | 25-9031 | 20 | \$28.98 | \$20.06 | \$23.28 | \$26.54 | \$36.99 | \$42.02 |
| LSA #3 | Teacher Assistants | 25-9041 | 470 | \$19,969 * | \$14,948 | \$16,989 | \$20,026 | \$22,753 | \$26,037 |
| LSA #3 | Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 | 450 | \$14.36 | \$7.38 | \$8.90 | \$11.53 | \$17.02 | \$24.30 |
| LSA #3 | Floral Designers | 27-1023 | not avail. | \$9.54 | \$7.47 | \$8.67 | \$9.52 | \$10.38 | \$11.94 |
| LSA #3 | Graphic Designers | 27-1024 | 60 | \$1 <i>7</i> .18 | \$10.07 | \$12.68 | \$18.01 | \$21.09 | \$24.68 |
| LSA #3 | Radio and Television Announcers | 27-3011 | 40 | \$13.96 | \$7.17 | \$8.35 | \$13.00 | \$16.94 | \$24.86 |
| LSA #3 | Reporters and Correspondents | 27-3022 | 30 | \$10.59 | \$8.30 | \$9.40 | \$10.24 | \$11.09 | \$13.53 |
| LSA #3 | Public Relations Specialists | 27-3031 | 50 | \$18.74 | \$9.82 | \$11.8 <i>7</i> | \$14.40 | \$23.29 | \$37.78 |
| LSA #3 | Editors | 27-3041 | not avail. | \$26.86 | \$12.13 | \$18.07 | \$20.29 | \$23.81 | \$62.70 |
| LSA #3 | Healthcare Practitioners and Technical Occupations | 29-0000 | 2,620 | \$24.16 | \$11.12 | \$15.59 | \$21.33 | \$27.18 | \$35.29 |
| LSA #3 | Chiropractors | 29-1011 | 30 | \$68.95 | \$36.05 | \$40.40 | not avail. | not avail. | not avail. |
| LSA #3 | Dentists, General | 29-1021 | not avail. | \$81.06 | \$57.93 | \$65.09 | not avail. | not avail. | not avail. |
| LSA #3 | Dietitians and Nutritionists | 29-1031 | 30 | \$22.24 | \$18.34 | \$19.67 | \$21.87 | \$24.99 | \$27.11 |
| LSA #3 | Pharmacists | 29-1051 | 90 | \$42.49 | \$36.28 | \$38.90 | \$43.12 | \$48.34 | \$53.31 |
| LSA #3 | Family and General Practitioners | 29-1062 | not avail. | \$86.90 | \$63.94 | not avail. | not avail. | not avail. | not avail. |
| LSA #3 | Surgeons | 29-1067 | not avail. | \$94.04 | not avail. |
| LSA #3 | Physician Assistants | 29-1071 | 20 | not avail. |
| LSA #3 | Registered Nurses | 29-1111 | 900 | \$23.37 | \$18.10 | \$19.75 | \$22.62 | \$26.68 | \$30.88 |

Headwaters, LSA #3

| Labor | | ppry Area A | 2005 | | - | - | nual) wag | | |
|-------------|---|-------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Supply Area | | Occupation | Estimated | | 10 th | 25 th | 50 th | 75 th | 90 th |
| (LSA) | Occupation title | Code | Employ- ment | Mean | _ | _ | percentile | | _ |
| LSA #3 | Occupational Therapists | 29-1122 | 70 | \$24.63 | \$18.50 | \$20.91 | \$24.22 | \$27.70 | \$33.60 |
| LSA #3 | Physical Therapists | 29-1123 | 100 | \$29.14 | \$21.96 | \$25.53 | \$29.83 | \$33.20 | \$35.58 |
| LSA #3 | Respiratory Therapists | 29-1126 | 30 | \$20.81 | \$17.49 | \$18.64 | \$20.52 | \$23.45 | \$26.31 |
| LSA #3 | Speech-Language Pathologists | 29-1127 | 60 | \$23.71 | \$14.82 | \$18.79 | \$24.25 | \$28.80 | \$32.79 |
| LSA #3 | Veterinarians | 29-1131 | 90 | \$28.16 | \$23.38 | \$25.31 | \$28.15 | \$31.60 | \$33.67 |
| LSA #3 | Medical and Clinical Laboratory Technologists | 29-2011 | 60 | \$23.72 | \$18.71 | \$21.91 | \$24.06 | \$26.26 | \$27.66 |
| LSA #3 | Medical and Clinical Laboratory Technicians | 29-2012 | 40 | \$18.10 | \$14.10 | \$15.83 | \$18.08 | \$20.42 | \$22.00 |
| LSA #3 | Cardiovascular Technologists and Technicians | 29-2031 | 10 | \$22.17 | \$12.99 | \$16.58 | \$23.33 | \$26.36 | \$30.80 |
| LSA #3 | Radiologic Technologists and Technicians | 29-2034 | 100 | \$21.71 | \$15.07 | \$17.37 | \$21.96 | \$25.64 | \$28.71 |
| LSA #3 | Emergency Medical Technicians and Paramedics | 29-2041 | 230 | \$11.41 | \$9.22 | \$10.00 | \$11.19 | \$12.96 | \$14.98 |
| LSA #3 | Dietetic Technicians | 29-2051 | not avail. | \$8.35 | \$6.23 | \$7.19 | \$7.86 | \$8.53 | \$13.22 |
| LSA #3 | Pharmacy Technicians | 29-2052 | 110 | \$10.52 | \$7.91 | \$8.99 | \$10.22 | \$11.92 | \$13.44 |
| LSA #3 | Surgical Technologists | 29-2055 | 40 | \$1 <i>7</i> .31 | \$14.18 | \$15.03 | \$16.42 | \$19.04 | \$23.00 |
| LSA #3 | Licensed Practical and Licensed Vocational Nurses | 29-2061 | 140 | \$16.26 | \$13.05 | \$14.78 | \$16.24 | \$17.70 | \$20.31 |
| LSA #3 | Medical Records and Health Information Technicians | 29-2071 | 50 | \$13.45 | \$9.40 | \$10.55 | \$12.72 | \$15.81 | \$19.59 |
| LSA #3 | Healthcare Practitioners and Technical Workers, All Other | 29-9099 | 20 | \$1 <i>7.</i> 76 | \$11.78 | \$12.76 | \$15.44 | \$21.91 | \$27.57 |
| LSA #3 | Healthcare Support Occupations | 31-0000 | 2,030 | \$10.91 | \$7.72 | \$9.08 | \$10.52 | \$12.75 | \$14.90 |
| LSA #3 | Home Health Aides | 31-1011 | 410 | \$9.10 | \$6.78 | \$7.68 | \$9.10 | \$10.34 | \$11.88 |
| LSA #3 | Nursing Aides, Orderlies, and Attendants | 31-1012 | 1,030 | \$10.49 | \$8.02 | \$9.18 | \$10.39 | \$11.94 | \$13.30 |
| LSA #3 | Occupational Therapist Assistants | 31-2011 | 20 | \$15.90 | \$12.92 | \$14.54 | \$15.99 | \$1 7. 59 | \$20.24 |
| LSA #3 | Physical Therapist Assistants | 31-2021 | 30 | \$18.74 | \$14.55 | \$1 <i>7</i> .68 | \$19.22 | \$20.78 | \$21.72 |
| LSA #3 | Physical Therapist Aides | 31-2022 | 30 | \$9.92 | \$7.50 | \$8.32 | \$9.66 | \$11.10 | \$13.1 <i>7</i> |
| LSA #3 | Dental Assistants | 31-9091 | not avail. | \$14.50 | \$12.00 | \$13.87 | \$14.92 | \$15.96 | \$16.59 |
| LSA #3 | Medical Assistants | 31-9092 | 80 | \$11.30 | \$8.93 | \$9.7 1 | \$10.98 | \$12.85 | \$14.90 |
| LSA #3 | Medical Equipment Preparers | 31-9093 | 20 | \$13.68 | \$10.53 | \$11.59 | \$12.77 | \$14.65 | \$19.23 |
| LSA #3 | Medical Transcriptionists | 31-9094 | 70 | \$13.00 | \$10.96 | \$11.73 | \$12.81 | \$14.04 | \$16.24 |
| LSA #3 | Protective Service Occupations | 33-0000 | 1,120 | \$12.32 | \$7.00 | \$7.61 | \$9.72 | \$17.27 | \$20.51 |
| LSA #3 | First-Line Supervisors/Managers of Police and Detectives | 33-1012 | not avail. | \$22.94 | \$18.10 | \$19.48 | \$21.94 | \$25.99 | \$30.33 |
| LSA #3 | Correctional Officers and Jailers | 33-3012 | 120 | \$16.13 | \$12.75 | \$14.56 | \$16.18 | \$1 <i>7.</i> 98 | \$20.30 |
| LSA #3 | Detectives and Criminal Investigators | 33-3021 | 20 | \$20.58 | \$18.03 | \$18.76 | \$19.99 | \$21.22 | \$22.02 |
| LSA #3 | Police and Sheriff's Patrol Officers | 33-3051 | 210 | \$1 <i>7</i> .25 | \$10.60 | \$15.39 | \$18.08 | \$20.11 | \$21.33 |
| LSA #3 | Security Guards | 33-9032 | 40 | \$9.51 | \$6.90 | \$7.47 | \$8.34 | \$10.30 | \$13.68 |
| LSA #3 | Crossing Guards | 33-9091 | 10 | \$7.74 | \$5.48 | \$5.97 | \$8.56 | \$9.71 | \$10.37 |
| LSA #3 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 33-9092 | 120 | \$7.41 | \$5.74 | \$6.59 | \$7.38 | \$8.12 | \$9.18 |
| LSA #3 | Protective Service Workers, All Other | 33-9099 | 50 | \$14.53 | \$7.73 | \$10.82 | \$15.06 | \$18.95 | \$20.96 |
| LSA #3 | Food Preparation and Serving-Related Occupations | 35-0000 | 5,780 | \$8.08 | \$5.66 | \$6.28 | \$7.63 | \$9.58 | \$11.00 |
| LSA #3 | Chefs and Head Cooks | 35-1011 | 110 | \$13.21 | \$9.34 | \$10.56 | \$13.96 | \$15.65 | \$16.66 |

Headwaters, LSA #3

| Labor | | pry Area H | 2005 | | | - | nual) wag | | |
|-------------|---|------------|-----------------|---------|------------------|------------------|------------------|------------------|------------------|
| Supply Area | | Occupation | Estimated | | 10 th | 25 th | 50 th | 75 th | 90 th |
| (LSA) | Occupation title | Code | Employ- ment | Mean | _ | _ | | percentile | - |
| LSA #3 | First-Line Supervisors/Managers of Food Preparation and Serving Workers | 35-1012 | 370 | \$12.25 | \$8.79 | \$10.08 | \$11.91 | \$13.97 | \$16.75 |
| LSA #3 | Cooks, Fast Food | 35-2011 | 170 | \$7.30 | \$5.58 | \$6.08 | \$6.94 | \$8.45 | \$9.95 |
| LSA #3 | Cooks, Institution and Cafeteria | 35-2012 | 270 | \$10.16 | \$7.71 | \$9.08 | \$10.18 | \$11.50 | \$12.93 |
| LSA #3 | Cooks, Restaurant | 35-2014 | 470 | \$8.53 | \$6.58 | \$7.33 | \$8.28 | \$9.71 | \$10 <i>.77</i> |
| LSA #3 | Cooks, Short Order | 35-2015 | 110 | \$7.93 | \$6.39 | \$7.22 | \$7.89 | \$8.60 | \$10.08 |
| LSA #3 | Food Preparation Workers | 35-2021 | 250 | \$8.73 | \$6.36 | \$7.34 | \$8.64 | \$10.21 | \$11.33 |
| LSA #3 | Bartenders | 35-3011 | 730 | \$8.26 | \$6.39 | \$7.34 | \$8.27 | \$9.52 | \$10.42 |
| LSA #3 | Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | 1,090 | \$6.99 | \$5.58 | \$5.99 | \$6.66 | \$7.87 | \$9.01 |
| LSA #3 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | not avail. | \$7.28 | \$5.74 | \$6.60 | \$7.42 | \$8.13 | \$8.73 |
| LSA #3 | Waiters and Waitresses | 35-3031 | 1,500 | \$7.49 | \$5.50 | \$5.91 | \$6.59 | \$9.38 | \$10.41 |
| LSA #3 | Dining Room and Cafeteria Attendants and Bartender Helpers | 35-9011 | 250 | \$6.55 | \$5.46 | \$5.79 | \$6.33 | \$6.93 | \$8.77 |
| LSA #3 | Dishwashers | 35-9021 | 330 | \$6.61 | \$5.47 | \$5.86 | \$6.50 | \$7.50 | \$8.33 |
| LSA #3 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | not avail. | \$7.27 | \$6.36 | \$6.94 | \$7.45 | \$7.98 | \$8.29 |
| LSA #3 | Building and Grounds Cleaning and Maintenance Occupations | 37-0000 | 1,790 | \$11.04 | \$6.98 | \$8.22 | \$10.35 | \$13.12 | \$16.34 |
| LSA #3 | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers | 37-1011 | 80 | \$16.24 | \$11.48 | \$13.18 | \$16.40 | \$19.30 | \$21.00 |
| LSA #3 | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeep | 37-1012 | 90 | \$18.81 | \$14.36 | \$15.35 | \$16.98 | \$21.95 | \$26.51 |
| LSA #3 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 37-2011 | 890 | \$10.48 | \$6.70 | \$8.28 | \$10.15 | \$12.55 | \$15.00 |
| LSA #3 | Maids and Housekeeping Cleaners | 37-2012 | 320 | \$8.77 | \$6.53 | \$7.38 | \$8.40 | \$10.23 | \$12.11 |
| LSA #3 | Landscaping and Groundskeeping Workers | 37-3011 | 410 | \$11.07 | \$7.31 | \$8.47 | \$10.93 | \$13.14 | \$15.68 |
| LSA #3 | Personal Care and Service Occupations | 39-0000 | 1,620 | \$9.43 | \$6.38 | \$7.39 | \$8.74 | \$10.49 | \$14.25 |
| LSA #3 | First-Line Supervisors/Managers of Personal Service Workers | 39-1021 | 80 | \$13.54 | \$11.12 | \$11.80 | \$12.92 | \$14.93 | \$16.92 |
| LSA #3 | Nonfarm Animal Caretakers | 39-2021 | 20 | \$9.20 | \$6.26 | \$9.03 | \$9.77 | \$10.51 | \$10.95 |
| LSA #3 | Amusement and Recreation Attendants | 39-3091 | 20 | \$7.05 | \$5.58 | \$5.92 | \$6.48 | \$8.96 | \$10.29 |
| LSA #3 | Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 280 | \$11.82 | \$6.18 | \$8.99 | \$10.74 | \$15.46 | \$16.91 |
| LSA #3 | Child Care Workers | 39-9011 | 330 | \$8.11 | \$6.85 | \$7.30 | \$8.04 | \$9.05 | \$10.18 |
| LSA #3 | Personal and Home Care Aides | 39-9021 | 540 | \$8.69 | \$6.92 | \$7.59 | \$8.67 | \$9.84 | \$10.56 |
| LSA #3 | Fitness Trainers and Aerobics Instructors | 39-9031 | 150 | \$8.43 | \$5.66 | \$6.37 | \$7.65 | \$10.26 | \$12.49 |
| LSA #3 | Recreation Workers | 39-9032 | 100 | \$10.45 | \$7.02 | \$7.66 | \$8.64 | \$11.83 | \$16.32 |
| LSA #3 | Sales and Related Occupations | 41-0000 | 6,080 | \$12.17 | \$6.13 | \$7.23 | \$8.74 | \$13.23 | \$23.85 |
| LSA #3 | First-Line Supervisors/Managers of Retail Sales Workers | 41-1011 | 530 | \$14.88 | \$9.16 | \$10.16 | \$13.31 | \$1 7. 01 | \$24.96 |
| LSA #3 | First-Line Supervisors/Managers of Non-Retail Sales Workers | 41-1012 | 60 | \$28.13 | \$18.28 | \$23.16 | \$25.89 | \$30.27 | \$39.07 |
| LSA #3 | Cashiers | 41-2011 | 2,090 | \$7.39 | \$5.64 | \$6.23 | \$7.30 | \$8.38 | \$9.82 |
| LSA #3 | Counter and Rental Clerks | 41-2021 | 80 | \$10.16 | \$6.57 | \$7.44 | \$8.64 | \$12.01 | \$16.14 |
| LSA #3 | Parts Salespersons | 41-2022 | 110 | \$14.06 | \$9.52 | \$10.81 | \$13.22 | \$16.92 | \$20.69 |
| LSA #3 | Retail Salespersons | 41-2031 | 2,110 | \$9.70 | \$6.67 | \$7.31 | \$8.25 | \$10.46 | \$14.42 |
| LSA #3 | Advertising Sales Agents | 41-3011 | 60 | \$16.98 | \$9.30 | \$10.25 | \$13.24 | \$21.46 | \$27.92 |
| LSA #3 | Insurance Sales Agents | 41-3021 | 190 | \$18.42 | \$9.83 | \$11.38 | \$13.13 | \$20.47 | \$37.65 |

Headwaters, LSA #3

| Labor | 2000.00 | pry Area H | 2005 | | | - | nual) wag | | |
|-------------|--|------------|-----------------|------------------|------------------|------------------|------------------|--------------------------|------------------|
| Supply Area | | Occupation | Estimated | | 10 th | 25 th | 50 th | 75 th | 90 th |
| (LSA) | Occupation title | Code | Employ- ment | Mean | _ | _ | percentile | | _ |
| LSA #3 | Securities, Commodities, and Financial Services Sales Agents | 41-3031 | not avail. | \$37.08 | \$14.16 | \$16.24 | \$26.49 | \$45.40 | not avail. |
| LSA #3 | Sales Representatives, Services, All Other | 41-3099 | not avail. | \$20.92 | \$10.69 | \$18.02 | \$20.23 | \$24.22 | \$29.68 |
| LSA #3 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Pro | 41-4011 | 60 | \$35.99 | \$16.06 | \$19.45 | \$31.17 | \$41.14 | not avail. |
| LSA #3 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scient | 41-4012 | 470 | \$25.15 | \$11.55 | \$15.14 | \$22.80 | \$32.59 | \$42.28 |
| LSA #3 | Real Estate Sales Agents | 41-9022 | not avail. | \$29.31 | \$18.55 | \$28.19 | \$30.35 | \$32.53 | \$33.83 |
| LSA #3 | Sales and Related Workers, All Other | 41-9099 | not avail. | \$13.90 | \$10.47 | \$12.80 | \$14.46 | \$15.84 | \$16.67 |
| LSA #3 | Office and Administrative Support Occupations | 43-0000 | 8,880 | \$12.33 | \$7.43 | \$9.17 | \$11.66 | \$14.70 | \$17.99 |
| LSA #3 | First-Line Supervisors/Managers of Office and Administrative Support Workers | 43-1011 | 290 | \$19.40 | \$11.76 | \$14.54 | \$18.77 | \$22.88 | \$28.28 |
| LSA #3 | Switchboard Operators, Including Answering Service | 43-2011 | 90 | \$10.1 <i>7</i> | \$6.77 | \$8.50 | \$10.31 | \$12.19 | \$13.36 |
| LSA #3 | Bill and Account Collectors | 43-3011 | 50 | \$13.41 | \$10.08 | \$11 <i>.77</i> | \$13.66 | \$15.51 | \$16.64 |
| LSA #3 | Billing and Posting Clerks and Machine Operators | 43-3021 | 200 | \$12.82 | \$9.87 | \$11.43 | \$12.68 | \$14.07 | \$16.12 |
| LSA #3 | Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 1,410 | \$11.64 | \$7.37 | \$8.35 | \$10.53 | \$14.86 | \$1 <i>7</i> .21 |
| LSA #3 | Payroll and Timekeeping Clerks | 43-3051 | 80 | \$14.25 | \$9.81 | \$11.61 | \$14.53 | \$16.67 | \$18.82 |
| LSA #3 | Procurement Clerks | 43-3061 | 10 | \$13.19 | \$8.11 | \$11.14 | \$12.72 | \$16.08 | \$18.49 |
| LSA #3 | Court, Municipal, and License Clerks | 43-4031 | not avail. | \$13.92 | \$11.49 | \$12.16 | \$13.26 | \$15.19 | \$1 <i>7.47</i> |
| LSA #3 | Customer Service Representatives | 43-4051 | 440 | \$12.38 | \$8.18 | \$9.64 | \$11.73 | \$14.23 | \$1 <i>7.</i> 01 |
| LSA #3 | Eligibility Interviewers, Government Programs | 43-4061 | 20 | \$14.97 | \$12.1 <i>7</i> | \$13.44 | \$15.02 | \$16.63 | \$1 <i>7.</i> 68 |
| LSA #3 | File Clerks | 43-4071 | 40 | \$10.36 | \$8.82 | \$9.43 | \$10.30 | \$11.22 | \$12.74 |
| LSA #3 | Hotel, Motel, and Resort Desk Clerks | 43-4081 | 90 | \$8.63 | \$5.88 | \$6.83 | \$7.98 | \$10.54 | \$12.71 |
| LSA #3 | Interviewers, Except Eligibility and Loan | 43-4111 | 130 | \$12.17 | \$9.50 | \$10.92 | \$12.35 | \$13.54 | \$14.48 |
| LSA #3 | Library Assistants, Clerical | 43-4121 | not avail. | \$8.29 | \$5.73 | \$6.59 | \$8.63 | \$9.91 | \$10.62 |
| LSA #3 | Loan Interviewers and Clerks | 43-4131 | not avail. | \$14.43 | \$10.04 | \$11.78 | \$14.08 | \$1 <i>7</i> .39 | \$19.61 |
| LSA #3 | Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 70 | \$14.88 | \$9.47 | \$12.00 | \$14.75 | \$17.25 | \$20.85 |
| LSA #3 | Receptionists and Information Clerks | 43-4171 | 530 | \$10.00 | \$7.13 | \$8.18 | \$9.74 | \$11.48 | \$13.66 |
| LSA #3 | Information and Record Clerks, All Other | 43-4199 | 40 | \$12.95 | \$7.92 | \$10.31 | \$13.11 | \$1 <i>5</i> .8 <i>7</i> | \$1 <i>7.</i> 76 |
| LSA #3 | Cargo and Freight Agents | 43-5011 | 10 | \$15.12 | \$10.85 | \$12.81 | \$15.12 | \$17.23 | \$20.27 |
| LSA #3 | Police, Fire, and Ambulance Dispatchers | 43-5031 | 40 | \$14.82 | \$12.10 | \$13.09 | \$14.85 | \$16.69 | \$1 <i>7</i> .80 |
| LSA #3 | Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | 50 | \$14.01 | \$9.51 | \$10.49 | \$12.75 | \$16.22 | \$21.90 |
| LSA #3 | Postal Service Clerks | 43-5051 | 30 | \$22.51 | \$1 <i>7.</i> 79 | \$20.66 | \$23.18 | \$25.21 | \$26.44 |
| LSA #3 | Postal Service Mail Carriers | 43-5052 | 230 | \$19.50 | \$13.86 | \$15.39 | \$19.55 | \$23.92 | \$25.95 |
| LSA #3 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 60 | \$1 <i>7.</i> 58 | \$9.43 | \$11.09 | \$1 7. 56 | \$23.46 | \$25.73 |
| LSA #3 | Production, Planning, and Expediting Clerks | 43-5061 | 230 | \$1 <i>7.57</i> | \$11.52 | \$14.18 | \$16.80 | \$20.47 | \$23.73 |
| LSA #3 | Shipping, Receiving, and Traffic Clerks | 43-5071 | 360 | \$12.84 | \$8.68 | \$10.09 | \$12.1 <i>7</i> | \$14.88 | \$1 <i>7</i> .65 |
| LSA #3 | Stock Clerks and Order Fillers | 43-5081 | 860 | \$9.04 | \$5.99 | \$7.04 | \$8.29 | \$10.55 | \$13.24 |
| LSA #3 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 30 | \$13.09 | \$9.14 | \$10.06 | \$12.42 | \$15.98 | \$18.76 |
| LSA #3 | Executive Secretaries and Administrative Assistants | 43-6011 | 520 | \$15.25 | \$11.06 | \$12.26 | \$14.45 | \$1 <i>7</i> .12 | \$21.15 |
| LSA #3 | Legal Secretaries | 43-6012 | not avail. | \$14.62 | \$11.29 | \$12.41 | \$14.44 | \$16.80 | \$18.97 |

http://dwd.wisconsin.gov/oea

Headwaters, LSA #3

| Labor | 24.00.00 | pry Area H | 2005 | | - | - | nual) wag | | |
|-------------|---|------------|-----------------|------------------|--------------------------|------------------|------------------|------------------|------------------|
| Supply Area | | Occupation | Estimated | | 10 th | 25 th | 50 th | 75 th | 90 th |
| (LSA) | Occupation title | Code | Employ- ment | Mean | _ | _ | percentile | | - |
| LSA #3 | Medical Secretaries | 43-6013 | 90 | \$11.67 | \$9.33 | \$10.13 | \$11.52 | \$13.14 | \$14.27 |
| LSA #3 | Secretaries, Except Legal, Medical, and Executive | 43-6014 | 840 | \$11.75 | \$8.34 | \$9.79 | \$11.72 | \$13.43 | \$15.70 |
| LSA #3 | Computer Operators | 43-9011 | 40 | \$12.54 | \$9.33 | \$11.33 | \$12.55 | \$13.89 | \$16.21 |
| LSA #3 | Data Entry Keyers | 43-9021 | 90 | \$10.84 | \$8.86 | \$9.33 | \$10.10 | \$10.90 | \$15.27 |
| LSA #3 | Desktop Publishers | 43-9031 | 30 | \$14.65 | \$12.43 | \$13.93 | \$14.98 | \$16.05 | \$16.69 |
| LSA #3 | Insurance Claims and Policy Processing Clerks | 43-9041 | 270 | \$12.54 | \$9.11 | \$10.10 | \$11.97 | \$14.48 | \$17.41 |
| LSA #3 | Office Clerks, General | 43-9061 | 970 | \$10.77 | \$6.73 | \$8.11 | \$10.78 | \$13.05 | \$15.27 |
| LSA #3 | Office and Administrative Support Workers, All Other | 43-9199 | 60 | \$9.72 | \$6.67 | \$7.79 | \$9.34 | \$11.56 | \$13.68 |
| LSA #3 | Farming, Fishing, and Forestry Occupations | 45-0000 | 110 | \$12.31 | \$6.99 | \$8.39 | \$12.55 | \$15.04 | \$17.15 |
| LSA #3 | Construction and Extraction Occupations | 47-0000 | 3,350 | \$16.81 | \$9.53 | \$11.95 | \$16.12 | \$21.19 | \$25.49 |
| LSA #3 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | 47-1011 | 160 | \$23.07 | \$17.61 | \$19.55 | \$22.90 | \$26.55 | \$30.67 |
| LSA #3 | Carpenters | 47-2031 | 630 | \$16.63 | \$11.42 | \$12.95 | \$16.25 | \$20.32 | \$22.62 |
| LSA #3 | Cement Masons and Concrete Finishers | 47-2051 | not avail. | \$13.1 <i>7</i> | \$9.14 | \$10.09 | \$12.74 | \$1 <i>5.7</i> 1 | \$17.40 |
| LSA #3 | Construction Laborers | 47-2061 | not avail. | \$14.62 | \$9.84 | \$11.36 | \$12.86 | \$1 <i>7.57</i> | \$22.48 |
| LSA #3 | Operating Engineers and Other Construction Equipment Operators | 47-2073 | 530 | \$1 <i>7</i> .13 | \$9.02 | \$9.82 | \$15.95 | \$23.88 | \$26.21 |
| LSA #3 | Drywall and Ceiling Tile Installers | 47-2081 | not avail. | \$16.09 | \$11.04 | \$14.16 | \$16.37 | \$18.96 | \$20.67 |
| LSA #3 | Electricians | 47-2111 | 270 | \$19.38 | \$13.85 | \$16.26 | \$19.32 | \$21.91 | \$26.02 |
| LSA #3 | Painters, Construction and Maintenance | 47-2141 | 70 | \$14.16 | \$8.04 | \$10.44 | \$14.79 | \$1 <i>7.5</i> 1 | \$20.13 |
| LSA #3 | Pipelayers | 47-2151 | 40 | \$19.84 | \$1 <i>5</i> .1 <i>7</i> | \$1 <i>7</i> .33 | \$19.34 | \$21.34 | \$26.48 |
| LSA #3 | Plumbers, Pipefitters, and Steamfitters | 47-2152 | 250 | \$22.40 | \$16.81 | \$18.54 | \$21.48 | \$26.29 | \$30.79 |
| LSA #3 | Roofers | 47-2181 | 60 | \$11.99 | \$9.36 | \$10.29 | \$11.73 | \$13.40 | \$15.65 |
| LSA #3 | Sheet Metal Workers | 47-2211 | not avail. | \$20.09 | \$10.55 | \$15.39 | \$22.17 | \$25.19 | \$26.96 |
| LSA #3 | HelpersCarpenters | 47-3012 | not avail. | \$12.94 | \$11.32 | \$11.88 | \$12.82 | \$13. <i>75</i> | \$1 <i>5.</i> 76 |
| LSA #3 | Highway Maintenance Workers | 47-4051 | not avail. | \$14.51 | \$11.69 | \$13.74 | \$15.04 | \$16.20 | \$16.89 |
| LSA #3 | Installation, Maintenance, and Repair Occupations | 49-0000 | 2,620 | \$16.77 | \$9.78 | \$12.55 | \$16.07 | \$20.59 | \$25.35 |
| LSA #3 | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | 49-1011 | 210 | \$21.47 | \$12.98 | \$15.55 | \$20.75 | \$26.22 | \$33.25 |
| LSA #3 | Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 20 | \$13.07 | \$8.70 | \$9.29 | \$10.25 | \$1 7. 61 | \$23.97 |
| LSA #3 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 49-2022 | 20 | \$18.95 | \$6.14 | \$7.14 | \$22.34 | \$25.03 | \$26.64 |
| LSA #3 | Electronic Home Entertainment Equipment Installers and Repairers | 49-2097 | not avail. | \$15.10 | \$10.88 | \$13.21 | \$15.48 | \$1 <i>7</i> .16 | \$19.28 |
| LSA #3 | Aircraft Mechanics and Service Technicians | 49-3011 | 30 | \$22.84 | \$14.27 | \$1 <i>7.</i> 73 | \$22.27 | \$28.88 | \$32.55 |
| LSA #3 | Automotive Body and Related Repairers | 49-3021 | 100 | \$15.81 | \$12.17 | \$13 <i>.77</i> | \$15.74 | \$1 7. 59 | \$20.16 |
| LSA #3 | Automotive Service Technicians and Mechanics | 49-3023 | 330 | \$13.83 | \$8.61 | \$11.76 | \$14.49 | \$16.09 | \$1 <i>7</i> .12 |
| LSA #3 | Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 110 | \$16.20 | \$10.98 | \$13.12 | \$1 <i>5</i> .97 | \$19.20 | \$22.00 |
| LSA #3 | Farm Equipment Mechanics | 49-3041 | 60 | \$12.68 | \$9.82 | \$11.12 | \$12.59 | \$14.00 | \$16.3 <i>7</i> |
| LSA #3 | Mobile Heavy Equipment Mechanics, Except Engines | 49-3042 | 70 | \$16.42 | \$11.27 | \$13.88 | \$16.55 | \$19.13 | \$21.26 |
| LSA #3 | Outdoor Power Equipment and Other Small Engine Mechanics | 49-3053 | 110 | \$14.97 | \$8.87 | \$10.31 | \$1 7. 09 | \$19.35 | \$20.69 |
| LSA #3 | Recreational Vehicle Service Technicians | 49-3092 | not avail. | \$10.30 | \$8.80 | \$9.24 | \$9.98 | \$10.72 | \$13.02 |

Headwaters, LSA #3

| Labor Supply Area (LSA) Occupation title USA #3 Heating, Air Conditioning, and Refrigeration Mechanics and Installers LSA #3 Home Appliance Repairers LSA #3 Industrial Machinery Mechanics 49-9031 2 180 100 100 100 100 100 100 10 | y- N rail. \$ 20 \$ | 514.27 | 10 th percentile | 25 th | nual) wage | 75 th | 90 th |
|---|----------------------------|--------|--------------------------------|------------------|------------|------------------|------------------|
| LSA #3 Heating, Air Conditioning, and Refrigeration Mechanics and Installers 49-9021 not avoid LSA #3 Home Appliance Repairers 49-9031 2 | ail. \$ | 514.27 | percentile | | | 75 | OU |
| LSA #3 Heating, Air Conditioning, and Refrigeration Mechanics and Installers 49-9021 not avoid LSA #3 Home Appliance Repairers 49-9031 2 | ail. \$ | 514.27 | | percentile | | | _ |
| LSA #3 Home Appliance Repairers 49-9031 2 | 20 \$ | | | - | - | - | |
| ······ | | | \$9.7 1 | \$11.28 | \$13.40 | \$16.74 | \$20.64 |
| LSA #3 Industrial Machinery Mechanics 49-9041 18 | 30 \$ | 616.42 | \$12.24 | \$14.04 | \$15.66 | \$1 <i>7</i> .25 | \$23.70 |
| | | 519.72 | \$13.54 | \$1 <i>7.77</i> | \$19.76 | \$21 <i>.77</i> | \$26.10 |
| LSA #3 Maintenance and Repair Workers, General 49-9042 68 | 30 \$ | 17.03 | \$10.47 | \$12.79 | \$16.54 | \$21.18 | \$25.35 |
| LSA #3 Maintenance Workers, Machinery 49-9043 7 | 70 \$ | 16.06 | \$11.52 | \$12.51 | \$14.38 | \$19.85 | \$22.41 |
| LSA #3 Millwrights 49-9044 9 | 90 \$ | 23.54 | \$15.93 | \$20.86 | \$23.99 | \$26.39 | \$28.21 |
| LSA #3 Electrical Power-Line Installers and Repairers 49-9051 6 | 50 \$ | 24.57 | \$13.60 | \$21.64 | \$26.38 | \$30.48 | \$32.93 |
| LSA #3 Telecommunications Line Installers and Repairers 49-9052 not avoid | ail. \$ | 21.55 | \$13.80 | \$18.75 | \$22.89 | \$25.27 | \$26.69 |
| LSA #3 HelpersInstallation, Maintenance, and Repair Workers 49-9098 7 | 70 | \$7.99 | \$5.64 | \$6.26 | \$7.52 | \$9.30 | \$10.60 |
| LSA #3 Installation, Maintenance, and Repair Workers, All Other 49-9099 3 | 30 \$ | 514.14 | \$7.91 | \$10.20 | \$14.65 | \$1 <i>7</i> .92 | \$20.57 |
| LSA #3 Production Occupations 51-0000 11,65 | 50 \$ | 13.97 | \$8.04 | \$10.06 | \$13.60 | \$16.62 | \$20.54 |
| LSA #3 First-Line Supervisors/Managers of Production and Operating Workers 51-1011 70 | 00 \$ | 522.39 | \$13.76 | \$16.18 | \$20.87 | \$26.73 | \$35.93 |
| LSA #3 Electrical and Electronic Equipment Assemblers 51-2022 16 | 50 \$ | 313.44 | \$9.13 | \$10.40 | \$12.23 | \$16.67 | \$20.77 |
| LSA #3 Structural Metal Fabricators and Fitters 51-2041 12 | 20 \$ | 14.75 | \$11.78 | \$14.13 | \$15.26 | \$16.39 | \$1 <i>7</i> .07 |
| LSA #3 Team Assemblers 51-2092 2,39 | 0 \$ | 12.83 | \$7.59 | \$9.44 | \$13.64 | \$15.93 | \$1 <i>7.</i> 21 |
| LSA #3 Assemblers and Fabricators, All Other 51-2099 not avo | ail. \$ | 512.21 | \$8.74 | \$11.07 | \$12.09 | \$13.11 | \$13.96 |
| LSA #3 Bakers 51-3011 9 | 90 | \$9.26 | \$7.29 | \$8.26 | \$9.35 | \$10.34 | \$11.15 |
| LSA #3 Butchers and Meat Cutters 51-3021 7 | 70 \$ | 515.20 | \$9.76 | \$12.40 | \$15.50 | \$18.13 | \$20.52 |
| LSA #3 Food Cooking Machine Operators and Tenders 51-3093 9 | 0 \$ | 510.31 | \$7.30 | \$7.87 | \$8.82 | \$11.15 | \$1 <i>7</i> .02 |
| LSA #3 Computer-Controlled Machine Tool Operators, Metal and Plastic 51-4011 17 | 70 \$ | 514.77 | \$10.01 | \$11.25 | \$13.29 | \$19.22 | \$21.35 |
| LSA #3 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plast 51-4021 8 | 30 \$ | 14.88 | \$11.35 | \$12.35 | \$14.25 | \$1 <i>7</i> .16 | \$20.35 |
| LSA #3 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and 51-4031 47 | 70 \$ | 313.41 | \$9.70 | \$11.26 | \$13.10 | \$15.58 | \$17.36 |
| LSA #3 Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plas 51-4032 1 | 0 \$ | 313.85 | \$7.94 | \$11.48 | \$13.56 | \$17.05 | \$20.11 |
| LSA #3 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Te 51-4033 12 | 20 \$ | 14.50 | \$10.66 | \$11.87 | \$13.36 | \$18.36 | \$21.12 |
| LSA #3 Machinists 51-4041 33 | 30 \$ | 522.00 | \$11.14 | \$14.59 | \$20.97 | \$30.39 | \$32.86 |
| LSA #3 Model Makers, Metal and Plastic 51-4061 1 | 0 \$ | 17.36 | \$14.46 | \$15.52 | \$17.30 | \$19.52 | \$20.89 |
| LSA #3 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Met 51-4072 16 | 50 \$ | 14.50 | \$9.56 | \$11.15 | \$14.24 | \$1 <i>7</i> .98 | \$20.38 |
| LSA #3 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-4081 11 | 0 \$ | 13.65 | \$9.97 | \$11.22 | \$13.26 | \$15.89 | \$18.79 |
| | 30 \$ | 319.01 | \$14.42 | \$15.69 | \$18.35 | \$22.26 | \$25.54 |
| LSA #3 Welders, Cutters, Solderers, and Brazers 51-4121 25 | 50 \$ | 16.82 | \$12.54 | \$14.76 | \$17.20 | \$19.37 | \$20.77 |
| LSA #3 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders 51-4122 10 | 00 \$ | 13.03 | \$9.52 | \$11.52 | \$12.86 | \$14.87 | \$16.85 |
| | | 511.87 | \$9.26 | \$10.08 | \$11.30 | \$13.51 | \$15.81 |
| LSA #3 Tool Grinders, Filers, and Sharpeners 51-4194 not avo | | 313.56 | \$11.12 | \$12.09 | \$13.74 | \$15.49 | \$16.52 |
| | | 516.48 | \$10.39 | \$12.85 | \$17.11 | \$20.11 | \$21.75 |
| | | 311.87 | \$8.06 | \$9.26 | \$11.95 | \$14.49 | \$16.19 |
| · | | 515.00 | \$8.63 | \$11.24 | \$16.19 | \$19.06 | \$20.55 |
| · | | \$8.71 | \$6.42 | \$7.43 | \$8.58 | \$10.07 | \$11.1 <i>7</i> |

http://dwd.wisconsin.gov/oea

Headwaters, LSA #3

| Labor | | . , | 2005 | - | | - | nnual) wag | | |
|----------------------|---|--------------------|------------------------|------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Supply Area (LSA) | Occupation title | Occupation Code | Estimated Employ- ment | Mean | 10 th percentile | 25 th percentile | 50 th percentile | 75 th percentile | 90 th percentile |
| LSA #3 | Cabinetmakers and Bench Carpenters | 51-7011 | 120 | \$12.85 | \$9.15 | \$10.76 | \$13.06 | \$15.08 | \$16.41 |
| LSA #3 | Furniture Finishers | 51 <i>-7</i> 021 | not avail. | \$13.27 | \$9.35 | \$10.41 | \$13.25 | \$15.80 | \$1 <i>7.</i> 44 |
| LSA #3 | Sawing Machine Setters, Operators, and Tenders, Wood | 51-7041 | 340 | \$13.44 | \$9.34 | \$10.65 | \$14.44 | \$15.92 | \$16.81 |
| LSA #3 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 51-7042 | 670 | \$13.71 | \$9.67 | \$11.66 | \$14.45 | \$15.93 | \$16.82 |
| LSA #3 | Woodworkers, All Other | 51 <i>-7</i> 099 | 20 | \$10.67 | \$7.84 | \$9.10 | \$11.11 | \$12.39 | \$13.16 |
| LSA #3 | Water and Liquid Waste Treatment Plant and System Operators | 51-8031 | not avail. | \$8.19 | \$7.04 | \$7.34 | \$7.83 | \$8.32 | \$8.61 |
| LSA #3 | Mixing and Blending Machine Setters, Operators, and Tenders | 51-9023 | 150 | \$18.83 | \$13.70 | \$1 <i>7</i> .98 | \$19.54 | \$21.11 | \$22.12 |
| LSA #3 | Cutters and Trimmers, Hand | 51-9031 | 20 | \$12.71 | \$9.44 | \$10.61 | \$12.74 | \$14.89 | \$16.41 |
| LSA #3 | Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | 220 | \$15.69 | \$9.30 | \$11.33 | \$15.59 | \$18.93 | \$21.91 |
| LSA #3 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 51-9121 | 200 | \$1 <i>7</i> .03 | \$11.50 | \$13.19 | \$18.43 | \$20.74 | \$22.20 |
| LSA #3 | Painting, Coating, and Decorating Workers | 51-9123 | 20 | \$13.14 | \$9.09 | \$10.30 | \$12.21 | \$13.87 | \$16.39 |
| LSA #3 | Cementing and Gluing Machine Operators and Tenders | 51-9191 | 40 | \$13.30 | \$11.23 | \$12.07 | \$13.37 | \$14.78 | \$16.22 |
| LSA #3 | Paper Goods Machine Setters, Operators, and Tenders | 51-9196 | 140 | \$20.88 | \$12.60 | \$18.82 | \$21.51 | \$25.01 | \$27.06 |
| LSA #3 | HelpersProduction Workers | 51-9198 | 470 | \$10.94 | \$8.73 | \$9.57 | \$10.97 | \$12.53 | \$13.41 |
| LSA #3 | Production Workers, All Other | 51-9199 | 200 | \$13.86 | \$8.95 | \$9.95 | \$12.68 | \$16.69 | \$21.82 |
| LSA #3 | Transportation and Material Moving Occupations | 53-0000 | 5,050 | \$13.91 | \$6.77 | \$9.29 | \$12.39 | \$17.61 | \$23.27 |
| LSA #3 | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hanc | 53-1021 | 80 | \$18.73 | \$9.05 | \$10.48 | \$16.60 | \$25.04 | \$32.17 |
| LSA #3 | First-Line Supervisors/Managers of Transportation and Material-Moving Machine | 53-1031 | 90 | \$22.21 | \$13.32 | \$1 <i>5.7</i> 1 | \$20.26 | \$28.54 | \$33.90 |
| LSA #3 | Ambulance Drivers and Attendants, Except Emergency Medical Technicians | 53-3011 | 40 | \$8.68 | \$6.91 | \$7.31 | \$7.98 | \$9.98 | \$12.49 |
| LSA #3 | Bus Drivers, School | 53-3022 | 430 | \$10.54 | \$5.96 | \$6.87 | \$10.21 | \$12.46 | \$16.72 |
| LSA #3 | Driver/Sales Workers | 53-3031 | 70 | \$14.34 | \$9.31 | \$10.94 | \$15.23 | \$1 <i>7</i> .06 | \$18.50 |
| LSA #3 | Truck Drivers, Heavy and Tractor-Trailer | 53-3032 | 1,480 | \$1 <i>7</i> .22 | \$10.82 | \$12.81 | \$16.49 | \$20.76 | \$25.89 |
| LSA #3 | Truck Drivers, Light or Delivery Services | 53-3033 | 270 | \$12.16 | \$8.75 | \$10.16 | \$12.02 | \$13.46 | \$16.86 |
| LSA #3 | Taxi Drivers and Chauffeurs | 53-3041 | 170 | \$7.95 | \$5.72 | \$6.37 | \$7.85 | \$9.48 | \$10.59 |
| LSA #3 | Motor Vehicle Operators, All Other | 53-3099 | 70 | \$6.84 | \$5.45 | \$5.72 | \$6.18 | \$6.64 | \$9.19 |
| LSA #3 | Conveyor Operators and Tenders | 53-7011 | 30 | \$15.68 | \$10.14 | \$12.11 | \$15.30 | \$18.59 | \$21.79 |
| LSA #3 | Industrial Truck and Tractor Operators | 53-7051 | 370 | \$14.52 | \$9.46 | \$11.78 | \$14.51 | \$1 <i>7</i> .11 | \$20.11 |
| LSA #3 | Cleaners of Vehicles and Equipment | 53-7061 | 1 <i>7</i> 0 | \$9.26 | \$5.88 | \$6.87 | \$8.80 | \$10.52 | \$13.18 |
| LSA #3 | Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 900 | \$13.23 | \$7.15 | \$8.73 | \$11.28 | \$15.57 | \$24.95 |
| LSA #3 | Machine Feeders and Offbearers | 53-7063 | 190 | \$17.46 | \$9.63 | \$10.78 | \$18.94 | \$22.75 | \$25.98 |
| LSA #3 | Packers and Packagers, Hand | 53-7064 | 580 | \$8.89 | \$5.72 | \$6.49 | \$8.68 | \$10.38 | \$13.00 |
| | · . | | | • | • | | | | |